



**EARLY CHILDHOOD
WORKFORCE
CONNECTOR**

Opportunities and Pathways: Exploring Careers in Early Childhood Education by Embracing Registered Apprenticeship



July 25, 2024

COUNCIL
for
PROFESSIONAL
RECOGNITION



Welcome

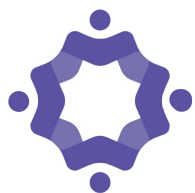
Housekeeping:

- Closed Captions
- Participants Mute/Unmute
- Chat Feature
- Slides and Recording Available

COUNCIL
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RECOGNITION



ECWC



Meet the Presenters



Haley Brush

Council for Professional
Recognition, Public Policy
and Advocacy Manager



Marjorie Cohen

Early Childhood
Workforce Connector,
Project Manager



Marian Grant-Whitlock

Early Childhood
Workforce Connector,
Early Childhood Education
Liaison

Agenda

- Partnering with ECWC
- Early Childhood Education Registered Apprenticeship
- Why ECE Matters
- Exploring ECE Career Opportunities
- Meet the Panel
- ECWC Support & Assistance

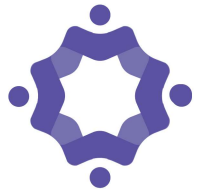


Council for Professional Recognition

*Promotes improved performance and recognition of
professionals in the early childhood education of
children ages birth to 5 years old.*

Partnering with the Early Childhood Workforce Connector



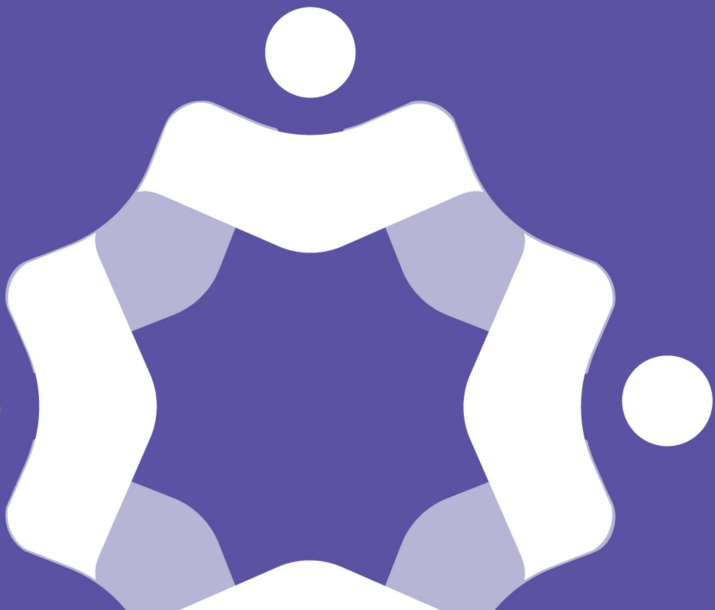


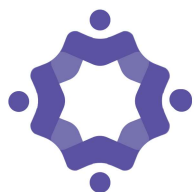
Early Childhood Workforce Connector

Promotes developing, launching, and expanding Registered Apprenticeship (RA) programs to support and sustain a diverse, inclusive, well-qualified, and well-compensated early childhood education (ECE) workforce



Early Childhood Education Registered Apprenticeship





7 Components of Registered Apprenticeship



Industry Led



Paid Job



**Mentorship/
OTJ Learning**



**Supplemental
Education**



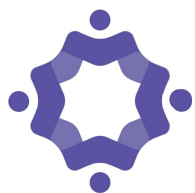
Diversity



**Quality &
Safety**

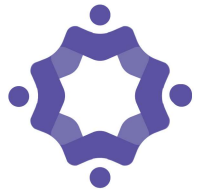


Credentials



Registered Apprenticeship Comparison

Benefits of work-based learning programs	Internship	Apprenticeship	<i>Registered Apprenticeship</i>
On-the-job training	✓	✓	✓
Coursework		✓	✓
Earn-and-learn			✓
Mentorship			✓
Access to state and federal funding			✓
Support from nationwide network of experts			✓
Nationally-recognized credential			✓



Benefits of Registered Apprenticeship

Communities

- Increased access to child care
- Healthy outcomes in children

Employers

- Employee retention
- Customize workforce training

Apprentices

- Progressive wages
- National recognized credentials



Audience Poll

What is your role in ECE?

- Just curious or getting started
- An ECE Educator
- An administrator/manager/director
- A policy maker and/or advocate
- Other



Audience Question

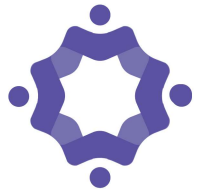
In five words or less, describe your ECE career journey or path?

Place your answers in the chat



Why ECE Matters





It's a fact that...

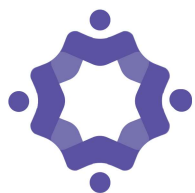


90% of children's brain development occurs before age 5



ECE professionals build and shape children's brains for a better future

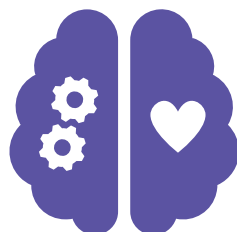




Why Early Childhood Education Matters



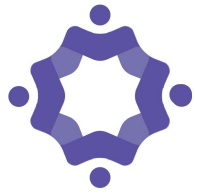
Plants the seeds
for **lifelong
learning and
success**



Nurtures social,
emotional, and
cognitive
development

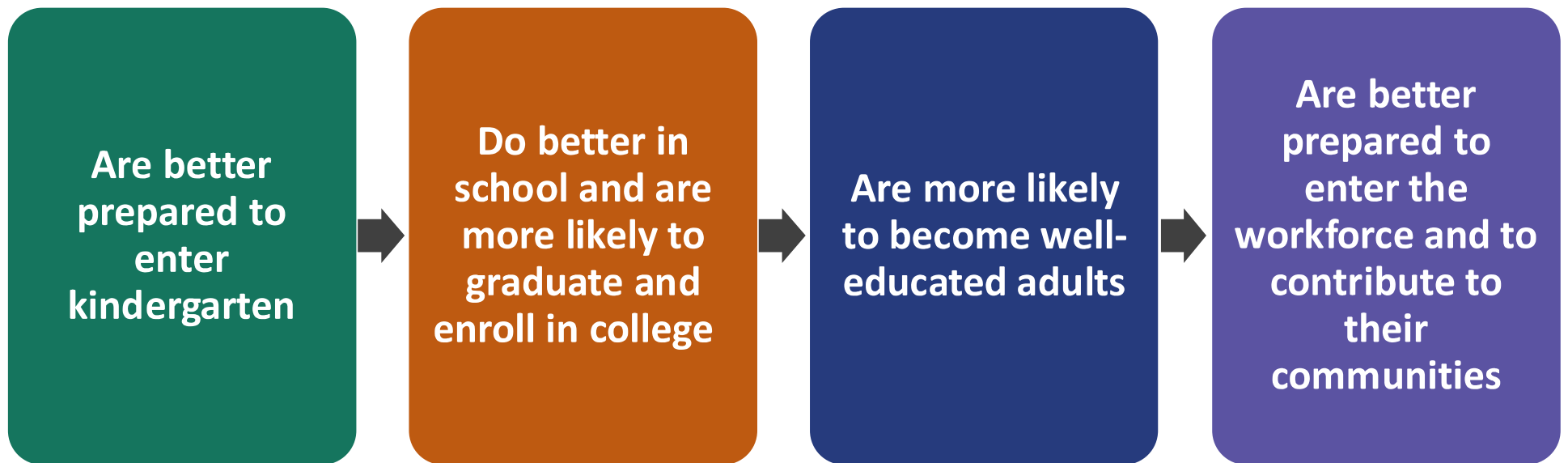


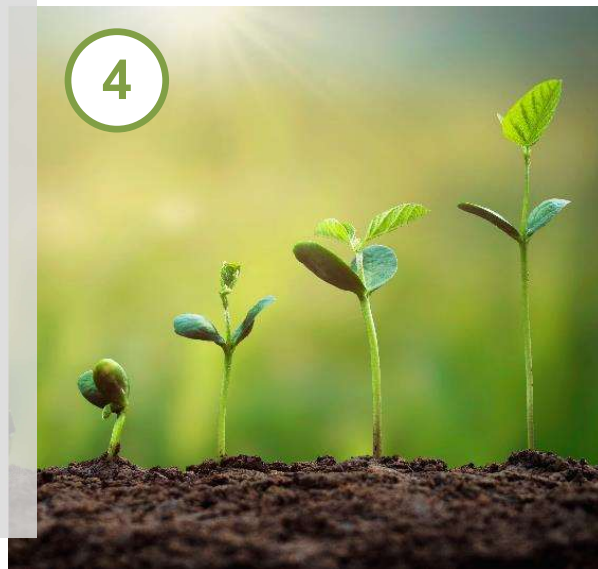
**Prepares
children** for
kindergarten
and beyond



Investing in ECE

Children who have had quality early experiences...



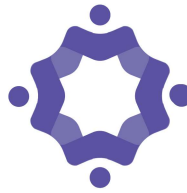


What is your why?

In the chat, note the image that best describes why you're passionate about this work.

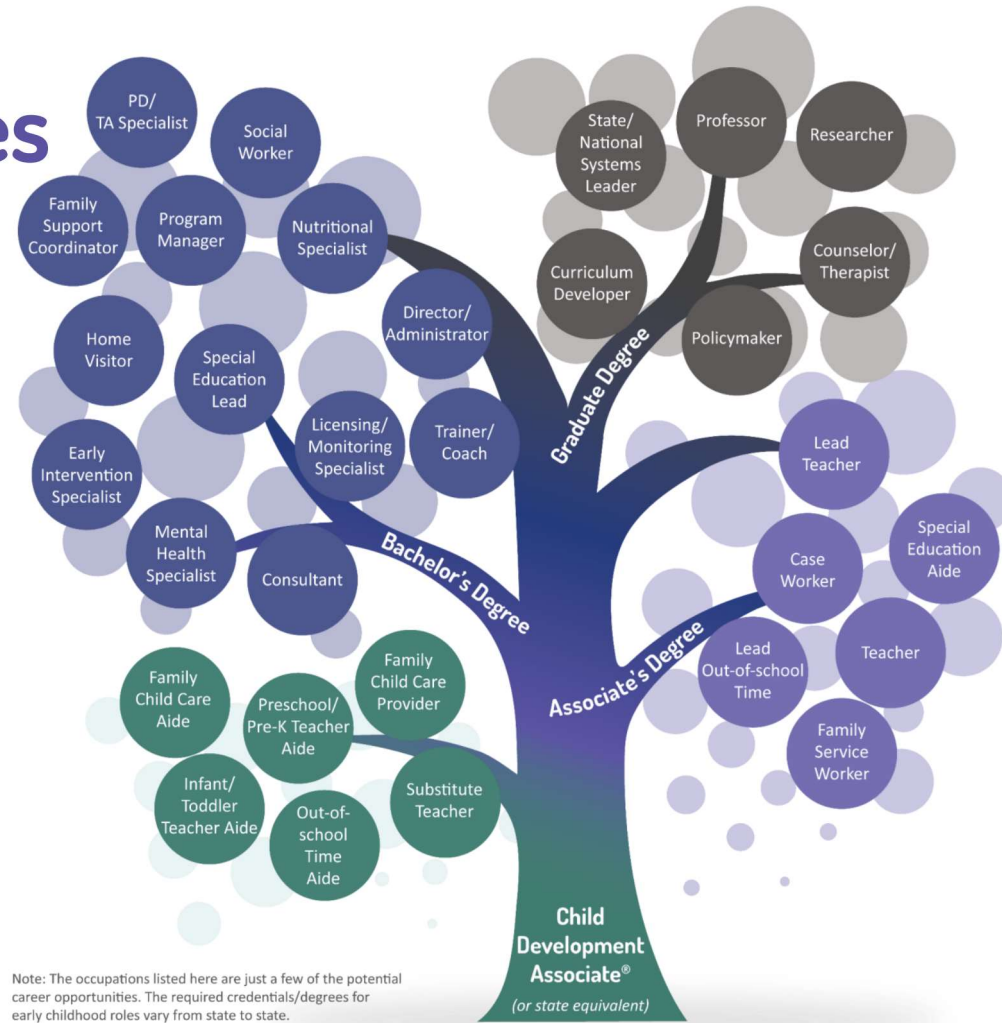
Exploring ECE Careers Opportunities

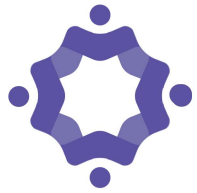




A World of Possibilities

- Multiple entry points for RA
 - Jumpstart careers
 - Further professional development
 - Pathways to sustainable careers in ECE
- Potential credential attainment, such as the CDA
- Opportunities for academic degrees, such as an associate's or bachelor's degree





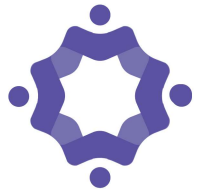
Our Facilitator



Kara Lehnhardt

Early Childhood Workforce Connector,
Facilitator & Subject Matter Expert





Panel Participants

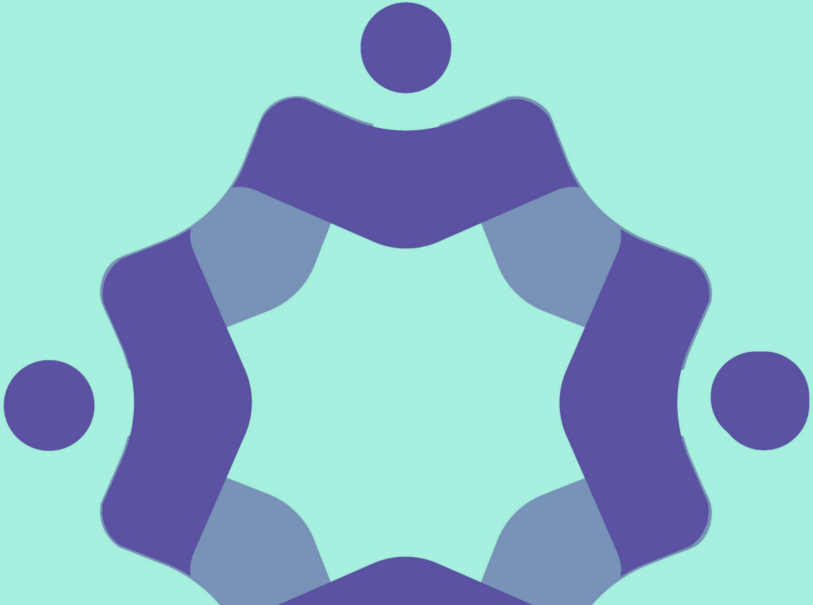


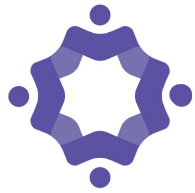
David Tate, Jr.
Nextdoor Foundation,
Head Start Educator



Marian Grant-Whitlock
Early Childhood Workforce Connector,
Early Childhood Education Liaison

Support & Assistance





Support & Assistance

Program Development & Expansion

Education & Outreach

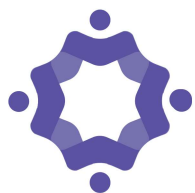
Curriculum & Development

Apprentice Recruitment

Funding

All at no cost!





ECWC Incentive Fund for RA

Available to **RA sponsors/employers** offset the costs of developing, implementing, and expanding RA programs.

Average of \$1,000 per apprentice

\$40,000 maximum

Funds are distributed to eligible sponsors/employers



Marketing materials



Curriculum development



Disability accommodations



Mentorship training



Translation services



Connect with Us!



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Thank you!



2024

Early Educators Leadership Conference

*Igniting Innovation in Early Childhood:
From Passion to Action*

OCTOBER 16-19, 2024

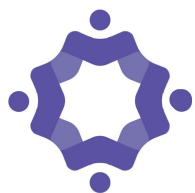
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The Early Educators Leadership Conference (EELC) is a national event that supports a broad vision to advance and unify the early childhood education workforce, inspire early childhood educators, elevate educational leaders, and foster professional development.

Join us as we come together to inspire advocacy, ignite community-based career pathways and trailblaze equitable practices. We look forward to welcoming you to the nation's capital, Washington, DC, for a unique all-inclusive conference experience.



Learn more and register at: www.cdacouncil.org/eelc



Next Sessions

**Turning the Tide: Addressing
Pay and Benefits in ECE Jobs**

**August 29, 2024
1 – 2:00 PM EST**

**Fueling Progress: Empowering
the Early Childhood Workforce
through Registered
Apprenticeship**

**September 26, 2024
1 – 2:00 PM EST**



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Join the Council Alumni Network (CAN) today and take full advantage of opportunities for you to stay engaged and connected to your colleagues and other Council alumni participants. Don't miss access to special events and promotions!

Learn More & Join Here:

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