

ECWC: An Independent ECE Apprenticeship Intermediary

Early Childhood Workforce Connector

The Early Childhood Workforce Connector (ECWC) is dedicated to advancing a highly qualified and well-compensated **early childhood education (ECE)** workforce through supporting the development and expansion of **Registered Apprenticeship (RA)**, **Youth Apprenticeship**, and **pre-apprenticeship programs**.

Our Approach

ECWC provides customized technical assistance that is responsive to the needs of our clients at every stage of their journey.

- **Responsive Approach:** Our relationship begins with listening and understanding the unique needs and goals of each client and identifying key apprenticeship program priorities including program development, related training, mentorship, funding and sustainability, recruitment and retention, and operations.
- **Services Agreement:** Agreement on the level of assistance and deliverables requested.
- **Work Plan:** Brief program assessment that leads to the collaborative development of a work plan that advances the client's goals.
- **TA Delivery:** Execution of the work plan, grounded in cross-systems relationships.
- **Frequent Communication:** Regular check-ins to ensure continued alignment and flexibility to adapt plans as needed.

This structured yet adaptable approach allows ECWC to deliver high-impact, client-centered technical assistance that supports the successful development and expansion of sustainable ECE apprenticeship programs across the country.

Our Support

- **Customized Technical Assistance**
- **Subject Matter Expertise in ECE, RA, and Workforce Development**
- **Cross-Sector Collaboration and Connections**
- **Responsive Design to Advance Client Goals**

“We want to express our profound gratitude to the entire Early Childhood Workforce Connector team for your invaluable partnership and steadfast support throughout this initiative. Your collective contributions have been fundamental to our program's success.

Abi Adeyemon and Amanda Flowers,
Founders, Best Friends for Kidz

Our Services

ECWC's approach is to provide personalized support, strategic collaboration, and practical resources that strengthen program design, operations, mentorship, community engagement, and sustainability for **Registered Apprenticeship**, **Youth Apprenticeship**, and **pre-apprenticeship** programs.



“Partnering with ECWC made the process of becoming a Registered Apprenticeship smooth and guaranteed our success.”

Amanda Schwartz, Associate Program Director, University of Maryland CECEI

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